

**RURAL SOLUTIONS
STRATEGIC ACTION PLAN**

Ad Hoc Committee Members: Debbie, Judy M., Steve and Maranda

KEY ISSUE AREA: Programs

GOAL: To assess current programs and use results to streamline services (for example).

Action Steps	Ownership	Timeline	Budget Implications	Status
EXAMPLE: Evaluate current programs <ul style="list-style-type: none"> • Determine if all programs help to fulfill mission • Use community needs assessment results to evaluate relevancy of programs • Identify gaps • Create plan to scale back and/or expand programs to meet community needs • Identify staffing needs • Provide professional development opportunities for staff 	Jackie and staff	Aug. 09	Salaries/staff time Training/skill building fees New staff?	In process
Develop overlapping staffing in programs	Jackie and staff	On-going	Salaries/Staff time	In process
Educate ourselves about poverty in region	Staff and board members	On-going	Jackie's time and salary Revenue from trainings In-kind from the board member time	In process
Identify specific program needs	Staff and board members	On-going	Salaries/Staff time In-kind board	In process

Action Steps	Ownership	Timeline	Budget Implications	Status
			member time	
Sustain suicide prevention	staff	On-going	Salaries/staff time Revenue from grants	In process
Expand current direct programs	Staff and board members	On-going	Salaries/staff time Revenue from grants or dollars from trainings	In process